



Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice	7th Period Apprentice	6th Period Apprentice	5th Period Apprentice	4th Period Apprentice	3rd Period Apprentice	2nd Period Apprentice	1st Period Apprentice	Less Than Qualified
Base Rate:	32.34	36.34	34.84	30.72	29.10	27.49	25.87	25.06	24.25	23.45	22.64	19.40
* Vacation:	2.74	3.01	2.92	2.60	2.45	2.32	2.17	2.10	2.03	1.95	1.88	1.60
Pension:	7.55	8.56	8.18	7.17	6.80	6.42	6.04	5.85	5.66	5.47	5.29	4.54
Annuity:	3.07	3.36	3.25	2.91	2.75	2.58	2.43	2.35	2.27	2.19	2.10	1.78
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.35)/MOST (\$0.15):	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training:	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	54.72	60.29	58.21	52.42	50.12	47.83	45.53	44.38	43.23	42.08	40.93	36.34

Field Dues are 4.25% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.20 deduction per hour worked (refer to Article 6)

* Subject to Federal Withholding & FICA



Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice	7th Period Apprentice	6th Period Apprentice	5th Period Apprentice	4th Period Apprentice	3rd Period Apprentice	2nd Period Apprentice	1st Period Apprentice	Less Than Qualified
Base Rate:	48.510	54.510	52.260	46.080	43.650	41.235	38.805	37.590	36.375	35.175	33.960	29.100
* Vacation:	4.110	4.515	4.380	3.900	3.675	3.480	3.255	3.150	3.045	2.925	2.820	2.400
Pension:	11.325	12.840	12.270	10.755	10.200	9.630	9.060	8.775	8.490	8.205	7.935	6.810
Annuity:	4.605	5.040	4.875	4.365	4.125	3.870	3.645	3.525	3.405	3.285	3.150	2.670
Health & Welfare:	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605
Apprenticeship (\$0.35)/MOST (\$0.15):	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training:	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	81.105	89.460	86.340	77.655	74.205	70.770	67.320	65.595	63.870	62.145	60.420	53.535

Field Dues are 4.25% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.20 deduction per hour worked (refer to Article 6)

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice	7th Period Apprentice	6th Period Apprentice	5th Period Apprentice	4th Period Apprentice	3rd Period Apprentice	2nd Period Apprentice	1st Period Apprentice	Less Than Qualified
Base Rate:	64.680	72.680	69.680	61.440	58.200	54.980	51.740	50.120	48.500	46.900	45.280	38.800
* Vacation:	5.480	6.020	5.840	5.200	4.900	4.640	4.340	4.200	4.060	3.900	3.760	3.200
Pension:	15.100	17.120	16.360	14.340	13.600	12.840	12.080	11.700	11.320	10.940	10.580	9.080
Annuity:	6.140	6.720	6.500	5.820	5.500	5.160	4.860	4.700	4.540	4.380	4.200	3.560
Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
Apprenticeship (\$0.35)/MOST (\$0.15):	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training:	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	107.490	118.630	114.470	102.890	98.290	93.710	89.110	86.810	84.510	82.210	79.910	70.730

Field Dues are 4.25% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.20 deduction per hour worked (refer to Article 6)

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