



Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	31.88	35.88	34.38	30.29	28.70	27.10	25.51	24.71	23.91	23.12	22.32	19.13
* Vacation:	2.74	3.01	2.92	2.60	2.45	2.32	2.17	2.10	2.03	1.95	1.88	1.60
Pension:	11.47	13.00	12.42	10.91	10.32	9.76	9.18	8.91	8.62	8.33	8.03	6.88
Annuity:	2.86	2.63	2.72	2.71	2.57	2.43	2.28	2.21	2.14	2.07	2.00	1.71
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.35)/MOST (\$0.25):	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
Training:	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	58.07	63.64	61.56	55.63	53.16	50.73	48.26	47.05	45.82	44.59	43.35	38.44

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.20 deduction per hour worked (refer to Article 6)

* Subject to Federal Withholding & FICA



Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	47.820	53.820	51.570	45.435	43.050	40.650	38.265	37.065	35.865	34.680	33.480	28.695
* Vacation:	4.110	4.515	4.380	3.900	3.675	3.480	3.255	3.150	3.045	2.925	2.820	2.400
Pension:	17.205	19.500	18.630	16.365	15.480	14.640	13.770	13.365	12.930	12.495	12.045	10.320
Annuity:	4.290	3.945	4.080	4.065	3.855	3.645	3.420	3.315	3.210	3.105	3.000	2.565
Health & Welfare:	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605
Apprenticeship (\$0.35)/MOST (\$0.25):	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
Training:	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	86.080	94.435	91.315	82.420	78.715	75.070	71.365	69.550	67.705	65.860	64.000	56.635

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.20 deduction per hour worked (refer to Article 6)

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	63.76	71.76	68.76	60.58	57.40	54.20	51.02	49.42	47.82	46.24	44.64	38.26
* Vacation:	5.48	6.02	5.84	5.20	4.90	4.64	4.34	4.20	4.06	3.90	3.76	3.20
Pension:	22.94	26.00	24.84	21.82	20.64	19.52	18.36	17.82	17.24	16.66	16.06	13.76
Annuity:	5.72	5.26	5.44	5.42	5.14	4.86	4.56	4.42	4.28	4.14	4.00	3.42
Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
Apprenticeship (\$0.35)/MOST (\$0.25):	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
Training:	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	114.09	125.23	121.07	109.21	104.27	99.41	94.47	92.05	89.59	87.13	84.65	74.83

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.20 deduction per hour worked (refer to Article 6)

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