

NEW	AGREEMENT	JURNY WAGE	ASST FRMN	FRMN	GEN FRMN	NATL PENSION	NATL H & W	NATL APPR	NATL MOST	NATL ANNUITY	OTHER	OTHER	OTHER	OTHER	JURNY TOTAL	TERM DATE	AGR YRS	FUTURE INCREASES
	WESTERN STATES															9/30/11	3	8/1/10 - ALL LOCALS - \$0.05 INCREASE TO MOST
	LOCALS 4/627 AZ	31.92	33.17	34.42	TN	8.10 PP	8.57	0.75	0.29	1.25 PP				2.75 VA,PP	53.63			10/1/10+2.67TA
	Local 549 N. CA (Bay Area)	41.79	43.04	44.29	TN	10.13 PP	8.57	0.75	0.29	2.50 PP			0.50 TR	3.00 VA,PP	67.53			10/1/10+3.00TA_4/1/11+1.50TA
	Local 549 N. CA / N. NV	38.03	39.28	40.53	TN	9.45 PP	8.57	0.75	0.29	2.50 PP			0.50 TR	3.00 VA,PP	63.09			10/1/10+3.14TA
	Local 92 S. CA / S. NV	40.05	41.30	42.55	TN	7.43 PP	8.57	0.75	0.29	3.00 PP				3.00 VA,PP	63.09			10/1/10+3.14TA
	242/500/502 N. ID/OR/WA	34.15	35.40	36.65	TN	8.10 PP	8.57	0.75	0.29	2.00 PP				3.00 VA,PP	56.86			10/1/10+2.83TA
	LOCAL-502 ALASKA	41.72	43.47	45.22	TN	8.10 PP	8.57	0.75	0.29	2.00 PP				3.00 VA,PP	64.43			10/1/10+2.83TA
	LOCALS 4/627 NM	30.74	31.99	33.24	TN	8.10 PP	8.57	0.75	0.29	1.25 PP				2.75 VA,PP	52.45			10/1/10+2.61TA
	Local 101 CO / WY	30.37	31.62	32.87	TN	7.77 PP	8.57	0.75	0.29	2.00 PP				2.70 VA,PP	52.45			10/1/10+2.61TA
	Local 4 S.ID / UT / WY	30.32	31.57	32.82	TN	7.77 PP	8.57	0.75	0.29	2.00 PP				2.75 VA,PP	52.45			10/1/10+2.61TA
	Local 11, MT	30.16	31.41	32.66	TN	7.43 PP	8.57	0.75	0.29	2.50 PP			0.25 TR	2.50 VA,PP	52.45			10/1/10+2.61TA
	SOUTH EASTERN															9/30/12	3	
	Locals 26/37/69/108/110/112/199	26.23	29.73	30.98	32.98	6.75 PP	7.07 PP	0.55	0.29	1.50 PP	28.98 CPW	27.73 CW			42.39			1/1/11+1.25TA_1/1/12+1.25TA
	/263/433/453/454/455/582/687	26.23	29.73	30.98	32.98	6.75 PP	7.07 PP	0.55	0.29	1.50 PP	28.98 CPW	27.73 CW			42.39			1/1/11+1.25TA_1/1/12+1.25TA
	MISSOURI RIVER															12/31/10	3	
	LOCAL-83 IA/KS/NE/W.MO	32.31		34.81	36.31	8.04 PP	7.07 PP	0.40	0.29	4.80 PP	1.00 SW,PP		0.35 TR	1.05 VA,DE	54.26			
	LOCAL-27 E.MO	32.30		34.80	36.30	9.45 PP	7.07 PP	0.35	0.29	4.35 PP	0.10 PAC,DE,PP		0.55 TR	1.05 VA,DE	54.36			
	SOUTH CENTRAL															8/7/12	3	
*	Locals 74/132/531/587 TX	25.45		29.20	31.20	7.02 PP	7.07 PP	0.55	0.29	2.00 PP	28.20 CPW	26.95 CW			42.38			8/8/11+1.25TA
*	Local 592 OK	25.72		29.47	31.47	6.75 PP	7.07 PP	0.55	0.29	2.00 PP	28.47 CPW	27.22 CW			42.38			8/8/11+1.25TA
	NORTH EASTERN															9/30/10	1	
	LOCAL-237 CONN	34.60	36.35	38.60	TN	7.52 PP	6.97 PP	0.55	0.29	5.41 PP				1.00 VA,DE	55.34			
	LOCAL-29 MASS/RI. ISLAND	37.70	39.45	41.70	TN	7.18 PP	6.97 PP	0.55	0.29	4.00 PP					56.69			
	L-29 MAINE/VERMT/N. HAMP	32.02	33.77	36.02	TN	5.45 PP	6.97 PP	0.55	0.29	3.00 PP					48.28			
	LOCAL-5 Zone 175 OSWEGO	28.71	30.46	32.71	TN	7.77 PP	6.97 PP	0.55	0.29	3.50 PP					47.79			
	LOCAL-5 Zone 197 ALBANY	30.24	31.99	34.24	TN	7.71 PP	6.97 PP	0.55	0.29	4.80 PP					50.56			
	OHIO VALLEY															9/30/11	3	
	LOCAL-40 KY	34.49		37.49	39.49	8.10 PP	7.07 PP	0.40	0.29	2.25 PP		0.10 MI,DE	0.25 BT,DE	4.00 VA,DE,PP	52.60			10/1/10+2.15TA
	LOCAL-45 VA	30.76		33.76	35.76	8.10 PP	7.07 PP	0.55	0.29	3.25 PP			0.25 BT,DE	1.00 VA,DE,PP	50.02			10/1/10+2.15TA
	LOCAL-105 OH	33.19		36.19	38.19	8.10 PP	7.07 PP	0.40	0.29	3.00 PP	0.55 SW,PP	0.08 MI,DE	0.25 BT,DE	4.00 VA,DE,PP	52.60			10/1/10+2.15TA
	LOCAL-193 MD	36.61		39.61	41.61	6.75 PP	7.07 PP	0.40	0.29	3.00 PP		0.10 MI,DE	0.50 BT,DE	4.00 VA,DE,PP	54.12			10/1/10+2.15TA
	LOCAL-667 WV	34.95		37.95	39.95	6.89 PP	7.07 PP	0.40	0.29	3.00 PP		0.20 BU,DE	0.25 BT,DE,PP	4.00 VA,DE	52.60			10/1/10+2.15TA
	GREAT LAKES															6/30/10	3	Contract Negotiations Ongoing - Contact Locals For Update
	LOCAL-107 WI	31.09	32.34	33.59	35.59	8.85 PP	7.07 PP	0.35	0.29	4.00 PP	1.00 SW,PP		0.31 TR,PP	1.05 VA,DE,PP	52.96			
	LOCAL-374 IN	33.65	34.90	36.15	38.15	8.78 PP	7.07 PP	0.35	0.29	2.87 PP	0.75 SW,PP	0.05 PAC,DE,PP	0.30 TR,PP		54.06			
	LOCAL-647 ND/SD/MN	32.36	33.61	34.86	36.86	7.98 PP	7.07 PP	0.35	0.29	4.00 PP	0.50 SW,PP	0.30 MI,DE,PP	0.36 TR,PP	1.05 VA,DE	52.91			
	LOCAL-744 OH	34.57	35.82	37.07	39.07	8.73 PP	7.07 PP	0.35	0.29	2.50 PP	1.00 SW,PP	0.10 BT,DE,PP	0.15 PAC,DE	1.00 VA,DE,PP	54.51			
	LOCAL-1 CHICAGO, IL	43.45		47.36	48.66	18.30 %	6.97 PP	0.35	0.29	9.7 %		0.10 PAC,DE	0.40 TR, PP		65.45	6/30/11	3	1/1/11+0.50TA
	TERM PAY	5%	(Jurny wage includes base rate of \$41.38 plus 5% termination pay)															
	LEGAL PAY	0.30	PP (Added to total)															
	SUB PAY	3.50	(Added to total)															
	LOCAL-5 Zone 5 NYC, NY	46.66	48.66	50.66	52.66	9.11 PP	7.07 PP	0.55	0.29		1 %SW	17 %LAN	0.50 %IPF	15 %,VA	79.54	12/31/12	3	1/1/11+3.25TA_1/1/12+3.25TA
	LOCAL-7 BUFFALO, NY	30.65		33.15	35.65	9.18 PP	6.97 PP	0.55	0.29	2.50 PP			0.25 TR,DE,PP	1.62 VA,DE	50.14	12/31/12	3	1/1/11+2.00TA_1/1/12+1.75TA
	LOCAL-13 PHILADELPHIA, PA	38.08		40.08	41.08	10.53 PP	8.47	0.55	0.29	5.50 PP				3.00 VA,DE,PP	63.42	9/29/12	3	9/30/10+2.00TA_9/30/11+2.00TA
	LOCAL-28 NEWARK, NJ	39.36		43.36	45.36	9.84 PP	8.57	0.57	0.29	5.00 PP			0.25 BT,PP	5.00 PP,VA	68.88	12/31/12	3	1/1/11+2.00TA_1/1/12+2.00TA
	LOCAL-60 PEORIA, IL	34.45	36.95	37.45	38.45	7.04 "21.60%"	7.07	0.35	0.29	3.10 "9%"		0.05 PAC,DE	0.20 TR		52.50	12/31/11	4	1/1/11+2.35TA
	LOCAL-85 TOLEDO, OH	32.09		35.30	36.90	7.09 PP	6.97 PP	0.35	0.29	3.00 PP	1.00 SW,PP	0.10 CSF	0.75 TR	1.00 VA,DE	51.64	6/30/10	3	Contract Negotiations Ongoing - Contact Local For Update
	LOCAL-154 PITTSBURGH, PA	37.52		40.52	42.02	7.43 PP	8.57	0.55	0.29		1.40 SW	4.25 PP,LAN	1.60 MI,DE	2.25 SA,DE	60.01	5/31/12	3	6/1/11+2.50TA
	LOCAL-169 DETROIT, MI	32.340		34.840	36.340	7.55 PP	7.07 PP	0.35	0.20	3.07 PP	0.90 SW	0.10 SI	0.40 TR	2.74 VA,PP	54.77	12/31/13	3.5	1/1/11+1.50TA_1/1/12+1.75TA_1/1/13+1.75TA
	LOCAL-627 HONOLULU, HI	31.00	32.50	33.50		7.70		0.50	0.29		4.70 LHW**	5.25 LAN		6.20 VA	55.64	10/1/10	5	
	National Funds Participant Rate	31.00	32.50	33.50		7.70		0.50	0.29	1.38				6.20 VA	55.64			**Maintenance of Benefits-Contact L-627 for details
	LOCAL-363 E. ST. LOUIS, IL	31.38	33.13	33.88	35.38	10.08 PP	7.07 PP	0.35	0.29	3.87 PP		0.04 PAC,DE	0.20 TR	1.00 VA,PP	54.24	12/31/11	3	1/1/11+2.60TA
	33.58 (AVERAGE)					7.52 (AVERAGE)				3.23 (AVERAGE)					54.85 (AVERAGE)			

THIS REPORT DOES NOT INCLUDE PAY FOR TRAVEL, REPORTING, OVERTIME, SUBSISTENCE, OR FIELD DUES. SOME DEDUCTIONS MAY BE VOLUNTARY. LODGES ARE RESPONSIBLE FOR DISTRIBUTION TO MEMBERS.

%-PERCENT OF WAGE AD-ADMIN FEE AN-ANNUITY AP-APPR BT-BUILD & TRAIN BU-BUILD TRADES CSF-CONTR SAFETY FUND CPW-CERT PRESS WELDER_TIG CW-CERT WELDER_MIG DE-DED FROM WAGES EF-ENTERTAINMENT FUND HW-HLTH&WEL IPF-INDUS PROMO LAN-LOCAL ANNUITY LHW-LOCAL HLTH&WEL LWG-LOCAL WAGE MB-MAINT OF BENEFIT MI-MISC MO-MOST PAC-POLIT ACTION FUND PN-PENSION PP-PER HR PAID SA-SAVINGS SF-SCHOLARSHIP FUND SI-SICK AND INJURY ST-SAFETY TRAINING SW-SUPP WELFARE SUB-SUPP UNEMPLOYMENT TA-TO BE ALLOC TN-TO BE NEG TR-TRAINING VA-VACATION WC-WELDER CERT WG-WAGE