

NEW	AGREEMENT	JURNY WAGE	ASST FRMN	FRMN	GEN FRMN	NATL PENSION	NATL H & W	NATL APPR	NATL MOST	NATL ANNUITY	OTHER	OTHER	OTHER	OTHER	JURNY TOTAL	TERM DATE	AGR YRS	FUTURE INCREASES Contact Locals Directly with any Questions		
	WESTERN STATES																			
	LOCALS 4/627 AZ	31.37	32.62	33.87	TN	6.90 PP	8.27	0.50	0.24	1.25 PP				2.00 VA,PP	50.53	9/30/11	3	10/1/09+2.53TA_4/1/10+0.27TA_10/1/10+2.67TA		
	Local 549 N. CA (Bay Area)	40.17	41.42	42.67	TN	8.55 PP	8.27	0.50	0.24	2.50 PP			0.50 TR	2.00 VA,PP	62.73			10/1/09+3.00TA_4/1/10+1.50TA_10/1/10+3.00TA_4/1/11+1.50TA		
	Local 549 N. CA / N. NV	37.01	38.26	39.51	TN	8.48 PP	8.27	0.50	0.24	2.50 PP			0.50 TR	2.00 VA,PP	59.50			10/1/09+2.98TA_4/1/10+0.31TA_10/1/10+3.14TA		
	Local 92 S. CA / S. NV	39.24	40.49	41.74	TN	6.75 PP	8.27	0.50	0.24	2.50 PP				2.00 VA,PP	59.50			10/1/09+2.98TA_4/1/10+0.31TA_10/1/10+3.14TA		
	242/500/502 N. ID/OR/WA	33.69	34.94	36.19	TN	6.90 PP	8.27	0.50	0.24	2.00 PP				2.00 VA,PP	53.60			10/1/09+2.68TA_4/1/10+0.28TA_10/1/10+2.83TA		
	LOCAL-502 ALASKA	41.26	43.01	44.76	TN	6.90 PP	8.27	0.50	0.24	2.00 PP				2.00 VA,PP	61.17			10/1/09+2.68TA_4/1/10+0.28TA_10/1/10+2.83TA		
	LOCALS 4/627 NM	30.26	31.51	32.76	TN	6.90 PP	8.27	0.50	0.24	1.25 PP				2.00 VA,PP	49.42			10/1/09+2.47TA_4/1/10+0.26TA_10/1/10+2.61TA		
	Locals 4/101 CO/S.ID/UT/WY	29.80	31.05	32.30	TN	6.61 PP	8.27	0.50	0.24	2.00 PP				2.00 VA,PP	49.42			10/1/09+2.47TA_4/1/10+0.26TA_10/1/10+2.61TA		
	Local 11, MT	30.08	31.33	32.58	TN	6.33 PP	8.27	0.50	0.24	2.00 PP				2.00 VA,PP	49.42			10/1/09+2.47TA_4/1/10+0.26TA_10/1/10+2.61TA		
	SOUTH EASTERN																			
	26/30/108/112/199/433/D5/D57	27.63	31.13	31.38	33.38	5.00 PP	6.82 PP	0.40	0.24	1.50 PP	30.38 CPW	29.13 CW			41.59	9/30/09	3			
	MISSOURI RIVER																			
	LOCAL-83 IA/KS/NE/W.MO	32.10		34.60	36.10	6.35 PP	6.82 PP	0.40	0.24	4.80 PP	1.00 SW,PP		0.25 TR	1.05 VA,DE	51.96	12/31/10	3	1/1/10+2.15TA		
	LOCAL-27 E.MO	32.30		34.80	36.30	7.90 PP	6.82 PP	0.35	0.24	4.00 PP	0.10 PAC,DE,PP		0.55 TR	1.05 VA,DE	52.16			1/1/10+2.15TA		
	SOUTH CENTRAL																			
*	Locals 74/132/531/587 TX	26.27		30.02	32.02	5.20 PP	6.82 PP	0.40	0.24	2.00 PP	29.02 CPW	27.77 CW			40.93	8/7/12	3	8/8/10+1.25TA_8/8/11+1.25TA		
*	Local 592 OK	26.27		30.02	32.02	5.20 PP	6.82 PP	0.40	0.24	2.00 PP	29.02 CPW	27.77 CW			40.93			8/8/10+1.25TA_8/8/11+1.25TA		
	NORTH EASTERN																			
	LOCAL-237 CONN	33.79	35.54	37.79	TN	18 %	8.17	0.55	0.24	16.00 %				1.00 VA,DE	54.24	9/30/09	3			
	LOCAL-29 MASS/RI. ISLAND	34.54	36.29	38.54	TN	16 %	8.17	0.55	0.24	19.00 %					55.59					
	L-29 MAINE/VERMT/N. HAMP	30.19	31.94	34.19	TN	14 %	8.17	0.55	0.24	12.60 %					47.18					
	LOCAL-5 Zone 175 OSWEGO	27.73	29.48	31.73	TN	6.50 PP	8.17	0.55	0.24	3.50 PP					46.69					
	LOCAL-5 Zone 197 ALBANY	29.65	31.40	33.65	TN	20 %	8.17	0.55	0.24	16.60 %					49.46					
	OHIO VALLEY																			
	LOCAL-40 KY	34.54		37.54	39.54	6.00 PP	6.82 PP	0.40	0.24	2.25 PP	0.05 BU,DE	0.05 IPF,DE	0.25 BT,DE	4.00 VA,DE,PP	50.25	9/30/11	3	10/1/09+2.25TA_10/1/10+2.15TA		
	LOCAL-45 VA	30.96		33.96	35.96	6.00 PP	6.82 PP	0.40	0.24	3.25 PP			0.25 BT,DE	1.00 VA,DE,PP	47.67			10/1/09+2.25TA_10/1/10+2.15TA		
	LOCAL-105 OH	33.09		36.09	38.09	6.00 PP	6.82 PP	0.40	0.24	3.70 PP	0.25 BT,DE	0.05 PAC,DE	0.03 BU,DE	4.00 VA,DE,PP	50.25			10/1/09+2.25TA_10/1/10+2.15TA		
	LOCAL-193 MD	36.31		39.31	41.31	5.00 PP	6.82 PP	0.40	0.24	3.00 PP	0.05 MI,DE	0.05 EF,DE	0.15 BT,DE	4.00 VA,DE,PP	51.77			10/1/09+2.25TA_10/1/10+2.15TA		
	LOCAL-667 WV	34.69		37.69	39.69	5.10 PP	6.82 PP	0.40	0.24	3.00 PP		0.25 BT,DE,P	0.20 BU,DE	4.00 VA,DE	50.25			10/1/09+2.25TA_10/1/10+2.15TA		
	GREAT LAKES																			
*	LOCAL-107 WI	33.64	34.89	36.14	38.14	6.55 PP	6.82 PP	0.35	0.24	4.00 PP	1.00 SW,PP		0.31 TR,PP	1.05 VA,DE	52.91	6/30/10	3			
*	LOCAL-374 IN	33.65	34.90	36.15	38.15	6.50 PP	6.82 PP	0.35	0.24	5.15 PP	1.00 SW,PP	0.05 PAC,DE,PP	0.30 TR,PP		54.01					
*	LOCAL-647 ND/SD/MN	34.09	35.34	36.59	38.59	6.50 PP	6.82 PP	0.35	0.24	4.00 PP	0.50 SW,PP	0.25 BT,DE,PP	0.36 TR,PP	1.05 VA,DE	52.86					
*	LOCAL-744 OH	35.84	37.09	38.34	40.34	6.46 PP	6.82 PP	0.35	0.24	3.75 PP	1.00 SW,PP	0.10 BT,DE,PP	0.15 PAC,DE	1.00 VA,DE,PP	54.46					
*	LOCAL-1 CHICAGO, IL	43.02	46.89	48.18	14.50 %	6.72 PP	0.35	0.24	5 %		0.10 PAC,DE	0.40 TR, PP			63.02	6/30/11	3	7/1/10+2.91TA		
	TERM PAY	5%	(Jurny wage includes base rate of \$40.97 plus 5% termination pay)																	
	LEGAL PAY	0.30 PP (Added to total)	0.50 (Added to PN)		1.00 (Added to Annuity)															
	SUB PAY	3.50 % +	0.60	(Added to total)																
	LOCAL-5 Zone 5 NYC, NY	45.89	47.89	49.89	51.89	15 %	6.82 PP	0.55	0.24		1 %SW	17 %LAN	0.50 %IPF	15 %,VA	75.99	12/31/09	3			
	LOCAL-7 BUFFALO, NY	31.03		33.53	36.03	6.80 PP	6.72 PP	0.55	0.24	2.50 PP			0.25 TR,DE,PP	2.00 VA,DE	47.84	12/31/09	3			
	LOCAL-13 PHILADELPHIA, PA	38.81		40.81	41.81	7.80 PP	8.17	0.55	0.24	5.50 PP				3.00 VA,DE,PP	61.07	9/29/09	3			
	LOCAL-28 NEWARK, NJ	39.90		42.40	43.90	19 %	8.27	0.57	0.24	13 %				12 %,VA	66.54	12/31/09	3.25			
	LOCAL-60 PEORIA, IL	34.17	36.67	37.17	38.17	5.47 "16%"	6.82	0.35	0.24	3.08 "9%"			0.05 PAC,DE	0.20 TR	50.33	12/31/11	4	1/1/10+2.00TA_1/1/11+2.35TA		
*	LOCAL-85 TOLEDO, OH	33.43		36.77	38.44	5.75 PP	6.72 PP	0.35	0.24	3.00 PP	1.00 SW,PP	0.10 CSF	0.75 TR	1.00 VA,DE	51.34	6/30/10	3			
*	LOCAL-154 PITTSBURGH, PA	36.70		39.70	41.20	5.50 PP	8.27	0.55	0.24		2.25 SW	4.25 PP,LAN	1.55 MI,DE	2.25 SA,DE	57.76	5/31/12	3	6/1/10+2.20TA_6/1/11+2.50TA		
*	LOCAL-169 DETROIT, MI	32.892		35.392	36.892	17.00 %+VA	6.82 PP	0.35	0.15	10 %+VA	0.90 SW	0.10 SI	0.40 TR	10 %,VA	54.72	6/30/10	3	Welder Cert 0.05 Added to Total_(PN & AN BASED ON WG+VA)		
	LOCAL-627 HONOLULU, HI	31.00	32.25	33.25		6.20	8.27	0.50	0.24	1.68	4.70 LHW**	5.25 LAN		5.45 VA	53.34	10/1/10	5	10/1/09+2.25TA		
	National Funds Participant Rate	31.00	32.25	33.25		6.20	8.27	0.50	0.24	1.68				5.45 VA	53.34			**Maintenance of Benefits-Contact L-627 for details		
	LOCAL-363 E. ST. LOUIS, IL	31.50	33.25	34.00	35.50	7.56 PP	6.82 PP	0.35	0.24	3.87 PP			0.04 PAC,DE	0.20 TR	52.04	12/31/11	3	1/1/10+2.15TA_1/1/11+2.60TA		
	33.74 (AVERAGE)					6.21 (AVERAGE)				3.73 (AVERAGE)				53.19 (AVERAGE)						

THIS REPORT DOES NOT INCLUDE PAY FOR TRAVEL, REPORTING, OVERTIME, SUBSISTENCE, OR FIELD DUES. SOME DEDUCTIONS MAY BE VOLUNTARY. LODGES ARE RESPONSIBLE FOR DISTRIBUTION TO MEMBERS.

%-%PERCENT OF WAGE AD-ADMIN FEE AN-ANNUITY AP-APPR BT-BUILD & TRAIN BU-BUILD TRADES CSF-CONTR SAFETY FUND CPW-CERT PRESS WELDER_TIG CW-CERT WELDER_MIG DE-DED FROM WAGES EF-ENTERTAINMENT FUND HW-HLTH&WEL IPF-INDUS PROMO LAN-LOCAL ANNUITY LHW-LOCAL HLTH&WEL LWG-LOCAL WAGE MB-MAINT OF BENEFIT MI-MISC MO-MOST PAC-POLIT ACTION FUND PN-PENSION PP-PER HR PAID SA-SAVINGS SF-SCHOLARSHIP FUND SI-SICK AND INJURY ST-SAFETY TRAINING SW-SUPP WELFARE SUB-SUPP UNEMPLOYMENT TA-TO BE ALLOC TN-TO BE NEG TR-TRAINING VA-VACATION WC-WELDER CERT WG-WAGE