

NEW	AGREEMENT	JURNY WAGE	ASST FRMN	FRMN	GEN FRMN	NATL PENSION	NATL H & W	NATL APPR	NATL MOST	NATL ANNUITY	OTHER	OTHER	OTHER	OTHER	JURNY TOTAL	TERM DATE	AGR YRS	FUTURE INCREASES
	<b>WESTERN STATES</b>															9/30/14	3	
*	LOCALS 4/627 AZ	32.49	33.74	34.99	TN	10.20 PP	8.57	0.75	0.34	1.25 PP				3.00 VA,PP	56.60			10/1/12+1.85TA_10/1/13+1.85TA
*	Local 549 N. CA (Bay Area)	43.42	44.67	45.92	TN	12.75 PP	8.57	0.75	0.34	3.00 PP			0.50 TR	4.00 VA,PP	73.33			10/1/12+2.00TA_10/1/13+2.05TA
*	Local 549 N. CA	39.60	40.85	42.10	TN	11.90 PP	8.57	0.75	0.34	2.50 PP			0.50 TR	3.37 VA,PP	67.53			10/1/12+2.00TA_10/1/13+2.05TA
*	Local 549 N. NV	38.60	39.85	41.10	TN	11.90 PP	8.57	0.75	0.34	2.50 PP			0.50 TR	3.37 VA,PP	66.53			10/1/12+2.00TA_10/1/13+2.05TA
*	Local 92 S. CA	42.26	43.51	44.76	TN	9.35 PP	8.57	0.75	0.34	3.00 PP				3.26 VA,PP	67.53			10/1/12+2.00TA_10/1/13+2.05TA
*	Local 92 S. NV	41.26	42.51	43.76	TN	9.35 PP	8.57	0.75	0.34	3.00 PP				3.26 VA,PP	66.53			10/1/12+2.00TA_10/1/13+2.05TA
*	242/500/502 N. ID/OR/WA	35.13	36.38	37.63	TN	10.20 PP	8.57	0.75	0.34	2.00 PP				3.00 VA,PP	59.99			10/1/12+1.85TA_10/1/13+1.85TA
*	LOCAL-502 ALASKA	42.70	44.45	46.20	TN	10.20 PP	8.57	0.75	0.34	2.00 PP				3.00 VA,PP	67.56			10/1/12+1.85TA_10/1/13+1.85TA
*	LOCALS 4/627 NM	31.25	32.50	33.75	TN	10.20 PP	8.57	0.75	0.34	1.25 PP				3.00 VA,PP	55.36			10/1/12+1.85TA_10/1/13+1.85TA
*	Local 101 CO / WY	31.22	32.47	33.72	TN	9.78 PP	8.57	0.75	0.34	2.00 PP				2.70 VA,PP	55.36			10/1/12+1.76TA_10/1/13+1.76TA
*	Local 4 S.ID / UT / WY	30.92	32.17	33.42	TN	9.78 PP	8.57	0.75	0.34	2.00 PP				3.00 VA,PP	55.36			10/1/12+1.76TA_10/1/13+1.76TA
*	Local 11, MT	30.16	31.41	32.66	TN	9.35 PP	8.57	0.75	0.34	2.50 PP			0.25 TR	3.44 VA,PP	55.36			10/1/12+1.67TA_10/1/13+1.67TA
	<b>SOUTH EASTERN</b>															9/30/12	3	
	Locals 26/37/69/108/110/112/199	25.73	29.23	30.48	32.48	8.50 PP	7.07 PP	0.55	0.34	1.50 PP	28.48 CPW	27.23 CW			43.69			1/1/12+1.25TA
	/263/433/453/454/455/582/687	25.73	29.23	30.48	32.48	8.50 PP	7.07 PP	0.55	0.34	1.50 PP	28.48 CPW	27.23 CW			43.69			1/1/12+1.25TA
	<b>MISSOURI RIVER</b>															12/31/13	3	
	LOCAL-83 IA/KS/NE/W.MO	32.31		34.81	36.31	10.13 PP	7.07 PP	0.55	0.34	4.80 PP	0.71 SW,PP		0.35 TR	1.05 VA,DE	56.26			1/1/12+1.85TA_1/1/13+1.50TA
	LOCAL-27 E.MO	31.75		34.25	35.75	11.90 PP	7.07 PP	0.35	0.34	4.35 PP	0.10 PAC,DE,PP		0.55 TR	1.05 VA,DE	56.31			1/1/12+1.90TA_1/1/13+1.50TA
	<b>SOUTH CENTRAL</b>															8/7/12	3	
	Locals 74/132/531/587 TX	24.88		28.63	30.63	8.84 PP	7.07 PP	0.55	0.34	2.00 PP	27.63 CPW	26.38 CW			43.68			
	Local 592 OK	25.22		28.97	30.97	8.50 PP	7.07 PP	0.55	0.34	2.00 PP	27.97 CPW	26.72 CW			43.68			
	<b>NORTH EASTERN</b>															12/31/14	3+	
*	LOCAL-237 CONN	36.35	38.10	40.35	TN	9.47 PP	6.97 PP	0.55	0.34	5.41 PP				1.00 VA,DE	59.09			1/1/13+1.50TA_1/1/14+1.30TA
*	LOCAL-29 MASS/RI. ISLAND	39.54	41.29	43.54	TN	9.04 PP	6.97 PP	0.55	0.34	4.00 PP					60.44			1/1/13+1.50TA_1/1/14+1.30TA
*	L-29 MAINE/VERMT/N. HAMP	33.77	35.52	37.77	TN	6.85 PP	6.97 PP	0.55	0.34	3.00 PP					51.48			1/1/13+1.25TA_1/1/14+1.15TA
*	LOCAL-5 Zone 175 OSWEGO	30.85	32.60	34.85	TN	9.78 PP	6.97 PP	0.55	0.34	2.50 PP					50.99			1/1/13+1.25TA_1/1/14+1.15TA
*	LOCAL-5 Zone 197 ALBANY	31.40	33.15	35.40	TN	9.71 PP	6.97 PP	0.55	0.34	4.79 PP					53.76			1/1/13+1.25TA_1/1/14+1.15TA
	<b>OHIO VALLEY</b>															9/30/14	3	
*	LOCAL-40 KY	36.14		39.14	41.14	10.20 PP	7.07 PP	0.55	0.34	2.25 PP	0.25 SW,PP	0.10 MI,DE	0.25 BT,DE	4.00 VA,DE,PP	56.80			10/1/12+1.75TA_10/1/13+1.50TA
*	LOCAL-45 VA	32.16		35.16	37.16	10.20 PP	7.07 PP	0.55	0.34	3.25 PP			0.25 BT,DE	1.00 VA,DE,PP	53.57			10/1/12+1.15TA_10/1/13+1.15TA
*	LOCAL-105 OH	35.09		38.09	40.09	10.20 PP	7.07 PP	0.55	0.34	3.00 PP	0.55 SW,PP	0.08 MI,DE	0.25 BT,DE	4.00 VA,DE,PP	56.80			10/1/12+1.75TA_10/1/13+1.50TA
*	LOCAL-193 MD	38.86		41.86	43.86	8.50 PP	7.07 PP	0.55	0.34	3.00 PP		0.15 MI,DE	0.50 BT,DE	4.00 VA,DE,PP	58.32			10/1/12+1.75TA_10/1/13+1.50TA
*	LOCAL-667 WV	36.91		39.91	41.91	8.68 PP	7.07 PP	0.55	0.34	3.00 PP	0.25 SW	0.20 BU,DE	0.25 BT,DE,PP	4.36 VA,DE	56.80			10/1/12+1.75TA_10/1/13+1.50TA
	<b>GREAT LAKES</b>															12/31/13	3.5	
	LOCAL-107 WI	31.09	32.34	33.59	35.59	11.15 PP	7.07 PP	0.35	0.34	3.50 PP	1.00 SW,PP		0.34 TR,PP	1.05 VA,DE,PP	54.84			1/1/12+1.80TA_1/1/13+1.90TA
	LOCAL-374 IN	33.43	34.68	35.93	37.93	11.05 PP	7.07 PP	0.35	0.34	2.87 PP	0.50 SW,PP	0.05 PAC,DE,PP	0.30 TR,PP		55.91			1/1/12+1.80TA_1/1/13+1.90TA
	LOCAL-647 ND/SD/MN	32.04	33.29	34.54	36.54	10.05 PP	7.07 PP	0.35	0.34	4.00 PP	0.50 SW,PP	0.30 MI,DE,PP	0.36 TR,PP	1.05 VA,DE	54.71			1/1/12+1.75TA_1/1/13+1.65TA
	LOCAL-744 OH	34.07	35.32	36.57	38.57	10.98 PP	7.07 PP	0.35	0.34	2.50 PP	1.00 SW,PP	0.10 BT,DE,PP	0.15 PAC,DE	1.00 VA,DE,PP	56.31			1/1/12+1.50TA_1/1/13+1.50TA
	<b>LOCAL-1 CHICAGO, IL</b>	43.45		47.36	48.66	23.00 %	6.97 PP	0.35	0.34	5 %		0.10 PAC,DE	0.40 TR, PP		65.94	6/30/12	3	1/1/12+2.05TA_1/1/13+2.10TA
	TERM PAY	5%	(Jurny wage includes base rate of \$41.38 plus 5% termination pay)															
	LEGAL PAY	0.30 PP	(Added to total)										0.44	Added to Annuity				
	SUB PAY	3.50 %	(Added to total)															
	<b>LOCAL-5 Zone 5 NYC, NY</b>	47.32	49.32	51.32	53.32	11.47 PP	7.07 PP	0.55	0.34		1 %SW	17 %LAN	0.50 %IPF	15 %,VA	82.84	12/31/12	3	1/1/12+3.25TA
	<b>LOCAL-7 BUFFALO, NY</b>	30.27		32.77	35.27	11.56 PP	6.97 PP	0.55	0.34	2.50 PP			0.25 TR,DE,PP	1.24 VA,DE	52.19	12/31/12	3	1/1/12+1.75TA
*	<b>LOCAL-13 PHILADELPHIA, PA</b>	39.35		41.35	42.35	13.26 PP	8.47	0.55	0.34	5.50 PP				3.00 VA,DE,PP	67.47	9/29/12	3	
	<b>LOCAL-28 NEWARK, NJ</b>	39.36		43.36	45.36	12.39 PP	8.57	0.57	0.34	4.45 PP			0.25 BT,PP	5.00 PP,VA	70.93	12/31/12	3	1/1/12+2.00TA
	<b>LOCAL-60 PEORIA, IL</b>	34.94	37.44	37.94	38.94	8.86   "27.20%"	7.07 PP	0.35	0.34	3.14   "9%"			0.05 PAC,DE	0.20 TR	54.90	12/31/11	4	
	<b>LOCAL-85 TOLEDO, OH</b>	32.85		36.14	37.78	8.93 PP	6.97 PP	0.35	0.34	3.00 PP	1.00 SW,PP	0.10 CSF	0.75 TR	1.00 VA,DE	54.29	6/30/12	2	
	<b>LOCAL-154 PITTSBURGH, PA</b>	38.10		41.10	42.60	9.35 PP	8.57	0.55	0.34		1.40 SW	4.25 PP,LAN	1.60 MI,DE	2.25 SA,DE	62.56	5/31/12	3	
	<b>LOCAL-169 DETROIT, MI</b>	31.880		34.380	35.880	9.51 PP	7.07 PP	0.35	0.25	3.07 PP	0.90 SW	0.10 SI	0.40 TR	2.74 VA,PP	56.32	12/31/13	3.5	1/1/12+1.75TA_1/1/13+1.75TA
*	<b>LOCAL-627 HONOLULU, HI</b>	35.70	37.20	38.20		9.70	8.57	0.75	0.34		4.70 LHW**	4.25 LAN		4.95 VA	60.39	9/30/13	2	10/1/12+2.50TA
	National Funds Participant Rate	35.70	37.20	38.20		9.70	8.57	0.75	0.34	0.38				4.95 VA	60.39			**Maintenance of Benefits-Contact L-627 for details
	<b>LOCAL-363 E. ST. LOUIS, IL</b>	31.38	33.13	33.88	35.38	12.68 PP	7.07 PP	0.35	0.34	3.87 PP		0.04 PAC,DE	0.20 TR	1.00 VA,PP	56.89	12/31/11	3	

34.70 (AVERAGE)      9.47 (AVERAGE)      3.05 (AVERAGE)      58.17 (AVERAGE)

THIS REPORT DOES NOT INCLUDE PAY FOR TRAVEL, REPORTING, OVERTIME, SUBSISTENCE, OR FIELD DUES. SOME DEDUCTIONS MAY BE VOLUNTARY. LODGES ARE RESPONSIBLE FOR DISTRIBUTION TO MEMBERS.

%-PERCENT OF WAGE AD-ADMIN FEE AN-ANNUITY AP-APPR BT-BUILD & TRAIN BU-BUILD TRADES CSF-CONTR SAFETY FUND CPW-CERT PRESS WELDER\_TIG CW-CERT WELDER\_MIG DE-DED FROM WAGES EF-ENTERTAINMENT FUND HW-HLTH&WEL IPF-INDUS PROMO LAN-LOCAL ANNUITY LHW-LOCAL HLTH&WEL LWG-LOCAL WAGE MB-MAINT OF BENEFIT MI-MISC MO-MOST PAC-POLIT ACTION FUND PN-PENSION PP-PER HR PAID SA-SAVINGS SF-SCHOLARSHIP FUND SI-SICK AND INJURY ST-SAFETY TRAINING SW-SUPP WELFARE SUB-SUPP UNEMPLOYMENT TA-TO BE ALLOC TN-TO BE NEG TR-TRAINING VA-VACATION WC-WELDER CERT WG-WAGE