

| NEW | AGREEMENT | JURNY WAGE | ASST FRMN | FRMN | GEN FRMN | NATL PENSION | NATL H & W | NATL APPR | NATL MOST | NATL ANNUITY | OTHER | OTHER | OTHER | OTHER | JURNY TOTAL | TERM DATE | AGR YRS | FUTURE INCREASES Contact Locals Directly with any Questions | | | |
|-----|-----------------------------------|------------|--|--------|----------|-----------------------|------------|-----------|-----------|-----------------------|----------------|----------------|---------------|---------------|------------------------|-----------|---------|---|--|--|--|
| | WESTERN STATES | | | | | | | | | | | | | | | | | | | | |
| * | LOCALS 4/627 AZ | 31.37 | 32.62 | 33.87 | TN | 6.90 PP | 8.27 | 0.50 | 0.24 | 1.25 PP | | | | 2.00 VA,PP | 50.53 | 9/30/11 | 3 | 10/1/09+2.53TA_4/1/10+0.27TA_10/1/10+2.67TA | | | |
| | Local 549 N. CA (Bay Area) | 40.17 | 41.42 | 42.67 | TN | 8.55 PP | 8.27 | 0.50 | 0.24 | 2.50 PP | | | 0.50 TR | 2.00 VA,PP | 62.73 | | | 10/1/09+3.00TA_4/1/10+1.50TA_10/1/10+3.00TA_4/1/11+1.50TA | | | |
| | Local 549 N. CA / N. NV | 37.01 | 38.26 | 39.51 | TN | 8.48 PP | 8.27 | 0.50 | 0.24 | 2.50 PP | | | 0.50 TR | 2.00 VA,PP | 59.50 | | | 10/1/09+2.98TA_4/1/10+0.31TA_10/1/10+3.14TA | | | |
| | Local 92 S. CA / S. NV | 39.24 | 40.49 | 41.74 | TN | 6.75 PP | 8.27 | 0.50 | 0.24 | 2.50 PP | | | | 2.00 VA,PP | 59.50 | | | 10/1/09+2.98TA_4/1/10+0.31TA_10/1/10+3.14TA | | | |
| | 242/500/502 N. ID/OR/WA | 33.69 | 34.94 | 36.19 | TN | 6.90 PP | 8.27 | 0.50 | 0.24 | 2.00 PP | | | | 2.00 VA,PP | 53.60 | | | 10/1/09+2.68TA_4/1/10+0.28TA_10/1/10+2.83TA | | | |
| | LOCAL-502 ALASKA | 41.26 | 43.01 | 44.76 | TN | 6.90 PP | 8.27 | 0.50 | 0.24 | 2.00 PP | | | | 2.00 VA,PP | 61.17 | | | 10/1/09+2.68TA_4/1/10+0.28TA_10/1/10+2.83TA | | | |
| | LOCALS 4/627 NM | 30.26 | 31.51 | 32.76 | TN | 6.90 PP | 8.27 | 0.50 | 0.24 | 1.25 PP | | | | 2.00 VA,PP | 49.42 | | | 10/1/09+2.47TA_4/1/10+0.26TA_10/1/10+2.61TA | | | |
| | Locals 4/101 CO/S.ID/UT/WY | 29.80 | 31.05 | 32.30 | TN | 6.61 PP | 8.27 | 0.50 | 0.24 | 2.00 PP | | | | 2.00 VA,PP | 49.42 | | | 10/1/09+2.47TA_4/1/10+0.26TA_10/1/10+2.61TA | | | |
| | Local 11, MT | 30.08 | 31.33 | 32.58 | TN | 6.33 PP | 8.27 | 0.50 | 0.24 | 2.00 PP | | | | 2.00 VA,PP | 49.42 | | | 10/1/09+2.47TA_4/1/10+0.26TA_10/1/10+2.61TA | | | |
| * | SOUTH EASTERN | | | | | | | | | | | | | | | | | | | | |
| | 26/30/108/112/199/433/D5/D57 | 27.63 | 31.13 | 31.38 | 33.38 | 5.00 PP | 6.82 PP | 0.40 | 0.24 | 1.50 PP | 30.38 CPW | 29.13 CW | | | 41.59 | 9/30/09 | 3 | | | | |
| * | MISSOURI RIVER | | | | | | | | | | | | | | | | | | | | |
| | LOCAL-83 IA/KS/NE/W.MO | 32.10 | | 34.60 | 36.10 | 6.35 PP | 6.82 PP | 0.40 | 0.24 | 4.80 PP | 1.00 SW,PP | | 0.25 TR | 1.05 VA,DE | 51.96 | 12/31/10 | 3 | 1/1/10+2.15TA | | | |
| * | LOCAL-27 E.MO | 32.30 | | 34.80 | 36.30 | 7.90 PP | 6.82 PP | 0.35 | 0.24 | 4.00 PP | 0.10 PAC,DE,PP | | 0.55 TR | 1.05 VA,DE | 52.16 | | | 1/1/10+2.15TA | | | |
| | SOUTH CENTRAL | | | | | | | | | | | | | | | | | | | | |
| | Locals 74/132/531/587 TX | 25.02 | | 28.52 | 30.52 | 5.20 PP | 6.82 PP | 0.40 | 0.24 | 2.00 PP | 27.52 CPW | 26.52 CW | | | 39.68 | 8/7/09 | 3 | | | | |
| | Local 592 OK | 25.22 | | 28.72 | 30.72 | 5.00 PP | 6.82 PP | 0.40 | 0.24 | 2.00 PP | 27.72 CPW | 26.72 CW | | | 39.68 | | | | | | |
| | NORTH EASTERN | | | | | | | | | | | | | | | | | | | | |
| | LOCAL-237 CONN | 33.79 | 35.54 | 37.79 | TN | 18 % | 8.17 | 0.55 | 0.24 | 16.00 % | | | | 1.00 VA,DE | 54.24 | 9/30/09 | 3 | | | | |
| | LOCAL-29 MASS/RI. ISLAND | 34.54 | 36.29 | 38.54 | TN | 16 % | 8.17 | 0.55 | 0.24 | 19.00 % | | | | | 55.59 | | | | | | |
| | L-29 MAINE/VERMT/N. HAMP | 30.19 | 31.94 | 34.19 | TN | 14 % | 8.17 | 0.55 | 0.24 | 12.60 % | | | | | 47.18 | | | | | | |
| | LOCAL-5 Zone 175 OSWEGO | 27.73 | 29.48 | 31.73 | TN | 6.50 PP | 8.17 | 0.55 | 0.24 | 3.50 PP | | | | | 46.69 | | | | | | |
| | LOCAL-5 Zone 197 ALBANY | 29.65 | 31.40 | 33.65 | TN | 20 % | 8.17 | 0.55 | 0.24 | 16.60 % | | | | | 49.46 | | | | | | |
| | OHIO VALLEY | | | | | | | | | | | | | | | | | | | | |
| | LOCAL-40 KY | 34.54 | | 37.54 | 39.54 | 6.00 PP | 6.82 PP | 0.40 | 0.24 | 2.25 PP | 0.05 BU,DE | 0.05 IPF,DE | 0.25 BT,DE | 4.00 VA,DE,PP | 50.25 | 9/30/11 | 3 | 10/1/09+2.25TA_10/1/10+2.15TA | | | |
| | LOCAL-45 VA | 30.96 | | 33.96 | 35.96 | 6.00 PP | 6.82 PP | 0.40 | 0.24 | 3.25 PP | | | 0.25 BT,DE | 1.00 VA,DE,PP | 47.67 | | | 10/1/09+2.25TA_10/1/10+2.15TA | | | |
| | LOCAL-105 OH | 33.09 | | 36.09 | 38.09 | 6.00 PP | 6.82 PP | 0.40 | 0.24 | 3.70 PP | 0.25 BT,DE | 0.05 PAC,DE | 0.03 BU,DE | 4.00 VA,DE,PP | 50.25 | | | 10/1/09+2.25TA_10/1/10+2.15TA | | | |
| | LOCAL-193 MD | 36.31 | | 39.31 | 41.31 | 5.00 PP | 6.82 PP | 0.40 | 0.24 | 3.00 PP | 0.05 MI,DE | 0.05 EF,DE | 0.15 BT,DE | 4.00 VA,DE,PP | 51.77 | | | 10/1/09+2.25TA_10/1/10+2.15TA | | | |
| | LOCAL-667 WV | 34.69 | | 37.69 | 39.69 | 5.10 PP | 6.82 PP | 0.40 | 0.24 | 3.00 PP | | 0.25 BT,DE,P | 0.20 BU,DE | 4.00 VA,DE | 50.25 | | | 10/1/09+2.25TA_10/1/10+2.15TA | | | |
| | GREAT LAKES | | | | | | | | | | | | | | | | | | | | |
| | LOCAL-107 WI | 33.64 | 34.89 | 36.14 | 38.14 | 6.55 PP | 6.82 PP | 0.35 | 0.24 | 4.00 PP | 1.00 SW,PP | | 0.31 TR,PP | 1.05 VA,DE | 52.91 | 6/30/10 | 3 | 7/1/09+2.00TA | | | |
| | LOCAL-374 IN | 32.15 | 33.40 | 34.65 | 36.65 | 6.50 PP | 6.82 PP | 0.35 | 0.24 | 4.65 PP | 1.00 SW,PP | 0.05 PAC,DE | 0.30 TR,PP | | 52.01 | | | 7/1/09+2.00TA | | | |
| | LOCAL-647 ND/SD/MN | 32.59 | 33.84 | 35.09 | 37.09 | 5.91 PP | 6.82 PP | 0.35 | 0.24 | 4.00 PP | 0.50 SW,PP | 0.05 PAC,DE,PP | 0.25 BT,PP | 1.05 VA,DE | 50.71 | | | 7/1/09+2.20TA | | | |
| | LOCAL-744 OH | 34.34 | 35.59 | 36.84 | 38.84 | 6.46 PP | 6.82 PP | 0.35 | 0.24 | 3.75 PP | 1.00 SW,PP | 0.10 BT,DE,PP | 0.15 PAC,DE | 1.00 VA,DE,PP | 52.96 | | | 7/1/09+1.50TA | | | |
| | LOCAL-1 CHICAGO, IL | 41.23 | | 44.94 | 46.18 | 14.25 % | 6.72 PP | 0.35 | 0.24 | 5 % | | 0.10 PAC,DE | 0.40 TR, PP | | 60.22 | 6/30/11 | 3 | 7/1/09+2.81TA_7/1/10+2.91TA | | | |
| | TERM PAY | 5% | (Jurny wage includes base rate of \$37.57 plus 5% termination pay) | | | | | | | | | | | | | | | | | | |
| | LEGAL PAY | 0.30 | PP (Added to total) | | | | | | | | | | | | | | | | | | |
| | SUB PAY | 3.50 | (Added to total) | | | | | | | | | | | | | | | | | | |
| | | | | 0.60 | | | | | | | | | | | | | | | | | |
| * | LOCAL-5 Zone 5 NYC, NY | 45.89 | 47.89 | 49.89 | 51.89 | 15 % | 6.82 PP | 0.55 | 0.24 | | 1 %SW | 17 %LAN | 0.50 %IPF | 15 %,VA | 75.99 | 12/31/09 | 3 | | | | |
| | | | | | | | | | | | | | 0.50 %SF | | | | | | | | |
| * | LOCAL-7 BUFFALO, NY | 31.03 | | 33.53 | 36.03 | 6.80 PP | 6.72 PP | 0.55 | 0.24 | 2.50 PP | | | 0.25 TR,DE,PP | 2.00 VA,DE | 47.84 | 12/31/09 | 3 | | | | |
| | LOCAL-13 PHILADELPHIA, PA | 38.81 | | 40.81 | 41.81 | 7.80 PP | 8.17 | 0.55 | 0.24 | 5.50 PP | | | | 3.00 VA,DE,PP | 61.07 | 9/29/09 | 3 | | | | |
| * | LOCAL-28 NEWARK, NJ | 39.90 | | 42.40 | 43.90 | 19 % | 8.27 | 0.57 | 0.24 | 13 % | | | | 12 %,VA | 66.54 | 12/31/09 | 3.25 | | | | |
| * | LOCAL-60 PEORIA, IL | 34.17 | 36.67 | 37.17 | 38.17 | 5.47 "16%" | 6.82 | 0.35 | 0.24 | 3.08 "9%" | | | 0.05 PAC,DE | 0.20 TR | 50.33 | 12/31/11 | 4 | 1/1/10+2.00TA_1/1/11+2.35TA | | | |
| | LOCAL-85 TOLEDO, OH | 31.93 | | 35.12 | 36.72 | 5.25 PP | 6.72 PP | 0.35 | 0.24 | 3.00 PP | 1.00 SW,PP | 0.10 CSF | 0.75 TR | 1.00 VA,DE | 49.34 | 6/30/10 | 3 | 7/6/09+2.00TA | | | |
| | LOCAL-154 PITTSBURGH, PA | 33.90 | | 36.45 | 37.45 | 5.50 PP | 8.27 | 0.55 | 0.24 | | 2.25 SW | 4.25 PP,LAN | 0.75 MI,DE | 2.25 SA,DE | 54.96 | 5/31/09 | 3 | | | | |
| | LOCAL-169 DETROIT, MI | 31.953 | WC+0.05 | 34.453 | 35.953 | 15.90 %+VA | 6.82 PP | 0.35 | 0.15 | 10 %+VA | 0.90 SW | 0.10 SI | 0.40 TR | 10 %,VA | 53.02 | 6/30/10 | 3 | 7/1/09+1.70TA Welder Cert 0.05 Added to Total_(PN & AN BASED ON WG+VA) | | | |
| | LOCAL-627 HONOLULU, HI | 31.00 | 32.25 | 33.25 | | 6.20 | 8.27 | 0.50 | 0.24 | | 4.70 LHW** | 5.25 LAN | | 5.45 VA | 53.34 | 10/1/10 | 5 | 10/1/09+2.25TA | | | |
| | National Funds Participant Rate | 31.00 | 32.25 | 33.25 | | 6.20 | 8.27 | 0.50 | 0.24 | 1.68 | | | | 5.45 VA | 53.34 | | | **Maintenance of Benefits-Contact L-627 for details | | | |
| * | LOCAL-363 E. ST. LOUIS, IL | 31.50 | 33.25 | 34.00 | 35.50 | 7.56 PP | 6.82 PP | 0.35 | 0.24 | 3.87 PP | | | 0.04 PAC,DE | 0.20 TR | 52.04 | 12/31/11 | 3 | 1/1/10+2.15TA_1/1/11+2.60TA | | | |
| | 33.39 (AVERAGE) | | | | | 6.15 (AVERAGE) | | | | 3.70 (AVERAGE) | | | | | 52.76 (AVERAGE) | | | | | | |

THIS REPORT DOES NOT INCLUDE PAY FOR TRAVEL, REPORTING, OVERTIME, SUBSISTENCE, OR FIELD DUES. SOME DEDUCTIONS MAY BE VOLUNTARY. LODGES ARE RESPONSIBLE FOR DISTRIBUTION TO MEMBERS.

%-%PERCENT OF WAGE AD-ADMIN FEE AN-ANNUITY AP-APPR BT-BUILD & TRAIN BU-BUILD TRADES CSF-CONTR SAFETY FUND CPW-CERT PRESS WELDER_TIG CW-CERT WELDER_MIG DE-DED FROM WAGES EF-ENTERTAINMENT FUND HW-HLTH&WEL IPF-INDUS PROMO LAN-LOCAL ANNUITY LHW-LOCAL HLTH&WEL LWG-LOCAL WAGE MB-MAINT OF BENEFIT MI-MISC MO-MOST PAC-POLIT ACTION FUND PN-PENSION PP-PER HR PAID SA-SAVINGS SF-SCHOLARSHIP FUND SI-SICK AND INJURY ST-SAFETY TRAINING SW-SUPP WELFARE SUB-SUPP UNEMPLOYMENT TA-TO BE ALLOC TN-TO BE NEG TR-TRAINING VA-VACATION WC-WELDER CERT WG-WAGE