

Boilermakers Local 169 - Wages Effective January 1, 2019 through June 30, 2019

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	34.96	39.96	38.46	33.21	31.46	29.72	27.97	27.09	26.22	25.35	24.47	20.98
* Vacation:	4.60	5.10	4.94	4.37	4.14	3.91	3.68	3.56	3.45	3.33	3.22	2.76
Pension:	13.92	15.77	15.07	13.23	12.53	11.84	11.13	10.81	10.47	10.11	9.74	8.35
Annuity:	5.00	5.50	5.34	4.75	4.50	4.25	4.00	3.87	3.75	3.62	3.50	3.00
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	67.72	75.57	73.05	64.80	61.87	58.96	56.02	54.57	53.13	51.65	50.17	44.33

Field Dues are 4.5% of the GROSS WAGES (base + vacation); MORE Fund = \$0.50 per hour worked

Special Assessments = \$0.40 deduction per hour worked (refer to Article 6)

* Subject to Federal Withholding & FICA

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Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	52.440	59.940	57.690	49.815	47.190	44.580	41.955	40.635	39.330	38.025	36.705	31.470
* Vacation:	6.900	7.650	7.410	6.555	6.210	5.865	5.520	5.340	5.175	4.995	4.830	4.140
Pension:	20.880	23.655	22.605	19.845	18.795	17.760	16.695	16.215	15.705	15.165	14.610	12.525
Annuity:	7.500	8.250	8.010	7.125	6.750	6.375	6.000	5.805	5.625	5.430	5.250	4.500
Health & Welfare:	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605
Apprenticeship (\$0.40)/MOST (\$0.25):	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650
Training:	0.470	0.470	0.470	0.470	0.470	0.470	0.470	0.470	0.470	0.470	0.470	0.470
Welder Certification:	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050
Sick & Injury:	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100
Supplemental Welfare:	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900
Totals=	100.50	112.27	108.49	96.12	91.72	87.36	82.95	80.77	78.61	76.39	74.17	65.41

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	69.92	79.92	76.92	66.42	62.92	59.44	55.94	54.18	52.44	50.70	48.94	41.96
* Vacation:	9.20	10.20	9.88	8.74	8.28	7.82	7.36	7.12	6.90	6.66	6.44	5.52
Pension:	27.84	31.54	30.14	26.46	25.06	23.68	22.26	21.62	20.94	20.22	19.48	16.70
Annuity:	10.00	11.00	10.68	9.50	9.00	8.50	8.00	7.74	7.50	7.24	7.00	6.00
Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	133.27	148.97	143.93	127.43	121.57	115.75	109.87	106.97	104.09	101.13	98.17	86.49

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