

Boilermakers Local 169 - Wages Effective July 1, 2017 through June 30, 2018

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	34.62	39.62	38.12	32.89	31.16	29.43	27.70	26.83	25.96	25.10	24.23	20.77
* Vacation:	4.30	4.80	4.64	4.08	3.87	3.65	3.44	3.33	3.22	3.12	3.01	2.58
Pension:	13.38	15.16	14.48	12.72	12.04	11.38	10.70	10.39	10.06	9.72	9.36	8.03
Annuity:	4.60	5.10	4.94	4.37	4.14	3.91	3.68	3.56	3.45	3.33	3.22	2.76
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	66.12	73.90	71.40	63.28	60.43	57.59	54.74	53.33	51.91	50.49	49.04	43.36

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.40 deduction per hour worked (refer to Article 6)

*** Subject to Federal Withholding & FICA**

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Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	51.93	59.43	57.18	49.34	46.74	44.15	41.55	40.25	38.94	37.65	36.35	31.16
* Vacation:	6.45	7.20	6.96	6.12	5.81	5.48	5.16	5.00	4.83	4.68	4.52	3.87
Pension:	20.07	22.74	21.72	19.08	18.06	17.07	16.06	15.59	15.09	14.58	14.04	12.05
Annuity:	6.90	7.65	7.41	6.56	6.21	5.87	5.52	5.34	5.18	5.00	4.83	4.14
Health & Welfare:	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	98.11	109.78	106.03	93.85	89.57	85.31	81.04	78.92	76.79	74.66	72.49	63.97

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	69.24	79.24	76.24	65.78	62.32	58.86	55.40	53.66	51.92	50.20	48.46	41.54
* Vacation:	8.60	9.60	9.28	8.16	7.74	7.30	6.88	6.66	6.44	6.24	6.02	5.16
Pension:	26.76	30.32	28.96	25.44	24.08	22.76	21.41	20.78	20.12	19.44	18.72	16.06
Annuity:	9.20	10.20	9.88	8.74	8.28	7.82	7.36	7.12	6.90	6.66	6.44	5.52
Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	130.09	145.65	140.65	124.41	118.71	113.03	107.34	104.51	101.67	98.83	95.93	84.57

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.40 deduction per hour worked (refer to Article 6)

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