

Boilermakers Local 169 - Wages Effective March 1, 2018 through June 30, 2018

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	34.35	39.35	37.85	32.63	30.92	29.20	27.48	26.62	25.76	24.90	24.05	20.61
* Vacation:	4.30	4.80	4.64	4.08	3.87	3.65	3.44	3.33	3.22	3.12	3.01	2.58
Pension:	13.65	15.46	14.77	12.97	12.28	11.61	10.91	10.60	10.26	9.91	9.55	8.19
Annuity:	4.60	5.10	4.94	4.37	4.14	3.91	3.68	3.56	3.45	3.33	3.22	2.76
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	66.12	73.93	71.42	63.27	60.43	57.59	54.73	53.33	51.91	50.48	49.05	43.36

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.40 deduction per hour worked (refer to Article 6)

*** Subject to Federal Withholding & FICA**

Boilermakers Local 169 - Wages Effective March 1, 2018 through June 30, 2018

Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	51.53	59.03	56.78	48.95	46.38	43.80	41.22	39.93	38.64	37.35	36.08	30.92
* Vacation:	6.45	7.20	6.96	6.12	5.81	5.48	5.16	5.00	4.83	4.68	4.52	3.87
Pension:	20.48	23.19	22.16	19.46	18.42	17.42	16.37	15.90	15.39	14.87	14.33	12.29
Annuity:	6.90	7.65	7.41	6.56	6.21	5.87	5.52	5.34	5.18	5.00	4.83	4.14
Health & Welfare:	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	98.11	109.82	106.06	93.83	89.57	85.31	81.02	78.92	76.79	74.65	72.50	63.97

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.40 deduction per hour worked (refer to Article 6)

*** Subject to Federal Withholding & FICA**

Boilermakers Local 169 - Wages Effective March 1, 2018 through June 30, 2018

Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
	Base Rate:	68.70	78.70	75.70	65.26	61.84	58.40	54.96	53.24	51.52	49.80	48.10
* Vacation:	8.60	9.60	9.28	8.16	7.74	7.30	6.88	6.66	6.44	6.24	6.02	5.16
Pension:	27.30	30.92	29.54	25.94	24.56	23.22	21.82	21.20	20.52	19.82	19.10	16.38
Annuity:	9.20	10.20	9.88	8.74	8.28	7.82	7.36	7.12	6.90	6.66	6.44	5.52
Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	130.09	145.71	140.69	124.39	118.71	113.03	107.31	104.51	101.67	98.81	95.95	84.57

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.40 deduction per hour worked (refer to Article 6)

*** Subject to Federal Withholding & FICA**