

Boilermakers Local 169
Wages Effective January 1, 2023 through June 30, 2023

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	37.65	43.40	41.90	35.77	33.89	32.00	30.12	29.18	28.24	27.30	26.36	22.59
* Vacation:	6.00	6.50	6.34	5.70	5.40	5.10	4.80	4.65	4.50	4.35	4.20	3.60
Pension:	15.07	17.07	16.31	14.32	13.57	12.82	12.05	11.71	11.33	10.94	10.54	9.04
Annuity:	6.00	6.50	6.34	5.70	5.40	5.10	4.80	4.65	4.50	4.35	4.20	3.60
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.43)/MOST (\$0.25):	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
Training:	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Totals=	74.17	82.92	80.34	70.94	67.71	64.47	61.22	59.64	58.02	56.39	54.75	48.28

Field Dues are 5% of the GROSS WAGES (base + vacation)
M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked
Special Assessments = \$0.45 deduction per hour worked (refer to Article 6)
*** Subject to Federal Withholding & FICA**

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Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	56.475	65.100	62.850	53.655	50.835	48.000	45.180	43.770	42.360	40.950	39.540	33.885
* Vacation:	9.000	9.750	9.510	8.550	8.100	7.650	7.200	6.975	6.750	6.525	6.300	5.400
Pension:	22.605	25.605	24.465	21.480	20.355	19.230	18.075	17.565	16.995	16.410	15.810	13.560
Annuity:	9.000	9.750	9.510	8.550	8.100	7.650	7.200	6.975	6.750	6.525	6.300	5.400
Health & Welfare:	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605
Apprenticeship (\$0.43)/MOST (\$0.25):	0.680	0.680	0.680	0.680	0.680	0.680	0.680	0.680	0.680	0.680	0.680	0.680
Training:	0.550	0.550	0.550	0.550	0.550	0.550	0.550	0.550	0.550	0.550	0.550	0.550
Welder Certification:	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050
Sick & Injury:	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100
Supplemental Welfare:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Totals=	110.07	123.19	119.32	105.22	100.38	95.52	90.64	88.27	85.84	83.40	80.94	71.23

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
	Base Rate:	75.30	86.80	83.80	71.54	67.78	64.00	60.24	58.36	56.48	54.60	52.72
* Vacation:	12.00	13.00	12.68	11.40	10.80	10.20	9.60	9.30	9.00	8.70	8.40	7.20
Pension:	30.14	34.14	32.62	28.64	27.14	25.64	24.10	23.42	22.66	21.88	21.08	18.08
Annuity:	12.00	13.00	12.68	11.40	10.80	10.20	9.60	9.30	9.00	8.70	8.40	7.20
Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
Apprenticeship (\$0.43)/MOST (\$0.25):	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
Training:	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Totals=	145.96	163.46	158.30	139.50	133.04	126.56	120.06	116.90	113.66	110.40	107.12	94.18

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