

Boilermakers Local 169 - Wages Effective July 1, 2020 through December 31, 2020

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	36.23	41.98	40.48	34.42	32.61	30.80	28.98	28.08	27.17	26.27	25.36	21.74
* Vacation:	5.30	5.80	5.64	5.04	4.77	4.51	4.24	4.11	3.98	3.84	3.71	3.18
Pension:	14.20	16.09	15.37	13.49	12.78	12.08	11.35	11.03	10.68	10.31	9.93	8.52
Annuity:	5.82	6.32	6.16	5.53	5.24	4.95	4.66	4.51	4.37	4.22	4.07	3.49
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.41)/MOST (\$0.25):	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66
Training:	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Totals=	70.87	79.51	76.97	67.80	64.72	61.66	58.55	57.05	55.52	53.96	52.39	46.25

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

Special Assessments = \$0.41 deduction per hour worked (refer to Article 6)

M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked

*** Subject to Federal Withholding & FICA**

Boilermakers Local 169 - Wages Effective July 1, 2020 through December 31, 2020

Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	54.345	62.970	60.720	51.630	48.915	46.200	43.470	42.120	40.755	39.405	38.040	32.610
* Vacation:	7.950	8.700	8.460	7.560	7.155	6.765	6.360	6.165	5.970	5.760	5.565	4.770
Pension:	21.300	24.135	23.055	20.235	19.170	18.120	17.025	16.545	16.020	15.465	14.895	12.780
Annuity:	8.730	9.480	9.240	8.295	7.860	7.425	6.990	6.765	6.555	6.330	6.105	5.235
Health & Welfare:	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605
Apprenticeship (\$0.41)/MOST (\$0.25):	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660
Training:	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510
Welder Certification:	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050
Sick & Injury:	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100
Supplemental Welfare:	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930
Totals=	105.18	118.14	114.33	100.58	95.96	91.37	86.70	84.45	82.16	79.82	77.46	68.25

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	72.46	83.96	80.96	68.84	65.22	61.60	57.96	56.16	54.34	52.54	50.72	43.48
* Vacation:	10.60	11.60	11.28	10.08	9.54	9.02	8.48	8.22	7.96	7.68	7.42	6.36
Pension:	28.40	32.18	30.74	26.98	25.56	24.16	22.70	22.06	21.36	20.62	19.86	17.04
Annuity:	11.64	12.64	12.32	11.06	10.48	9.90	9.32	9.02	8.74	8.44	8.14	6.98
Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
Apprenticeship (\$0.41)/MOST (\$0.25):	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66
Training:	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Totals=	139.49	156.77	151.69	133.35	127.19	121.07	114.85	111.85	108.79	105.67	102.53	90.25

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