

Boilermakers Local 169
Effective 1/1/2024-6/30/2024

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
	Base Rate:	39.65	45.65	44.15	37.67	35.69	33.70	31.72	30.73	29.74	28.75	27.76
* Vacation:	6.00	6.50	6.34	5.70	5.40	5.10	4.80	4.65	4.50	4.35	4.20	3.60
Pension:	15.37	17.41	16.64	14.61	13.84	13.08	12.29	11.94	11.56	11.16	10.75	9.22
Annuity:	6.00	6.50	6.34	5.70	5.40	5.10	4.80	4.65	4.50	4.35	4.20	3.60
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.44)/MOST (\$0.25):	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
Training:	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Totals=	76.48	85.52	82.93	73.14	69.79	66.44	63.07	61.43	59.76	58.07	56.37	49.67

Field Dues are 5% of the GROSS WAGES (base + vacation)
M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked
Special Assessments = \$0.50 deduction per hour worked (refer to Article 6)
*** Subject to Federal Withholding & FICA**

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Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	59.48	68.48	66.23	56.51	53.54	50.55	47.58	46.10	44.61	43.13	41.64	35.69
* Vacation:	9.00	9.75	9.51	8.55	8.10	7.65	7.20	6.98	6.75	6.53	6.30	5.40
Pension:	23.06	26.12	24.96	21.92	20.76	19.62	18.44	17.91	17.34	16.74	16.13	13.83
Annuity:	9.00	9.75	9.51	8.55	8.10	7.65	7.20	6.98	6.75	6.53	6.30	5.40
Health & Welfare:	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61
Apprenticeship (\$0.44)/MOST (\$0.25):	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
Training:	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Totals= 113.54 127.10 123.21 108.52 103.50 98.47 93.42 90.96 88.45 85.92 83.37 73.32

Field Dues are 5% of the GROSS WAGES (base + vacation)

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)	
	Base Rate:	79.30	91.30	88.30	75.34	71.38	67.40	63.44	61.46	59.48	57.50	55.52	47.58
	* Vacation:	12.00	13.00	12.68	11.40	10.80	10.20	9.60	9.30	9.00	8.70	8.40	7.20
	Pension:	30.74	34.82	33.28	29.22	27.68	26.16	24.58	23.88	23.12	22.32	21.50	18.44
	Annuity:	12.00	13.00	12.68	11.40	10.80	10.20	9.60	9.30	9.00	8.70	8.40	7.20
	Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
	Apprenticeship (\$0.44)/MOST (\$0.25):	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
	Training:	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
	Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
	Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
	Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Totals=	150.57	168.65	163.47	143.89	137.19	130.49	123.75	120.47	117.13	113.75	110.35	96.95

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