

Wages Effective January 1 , 2020
through June 30, 2020

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	35.40	40.40	38.90	33.63	31.86	30.09	28.32	27.44	26.55	25.67	24.78	21.24
* Vacation:	5.00	5.50	5.34	4.75	4.50	4.25	4.00	3.87	3.75	3.62	3.50	3.00
Pension:	14.20	16.09	15.37	13.49	12.78	12.08	11.35	11.03	10.68	10.31	9.93	8.52
Annuity:	5.50	6.00	5.84	5.22	4.95	4.67	4.40	4.26	4.12	3.99	3.85	3.30
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	69.37	77.26	74.72	66.36	63.36	60.36	57.34	55.87	54.37	52.86	51.33	45.33

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked

Special Assessments = \$0.40 deduction per hour worked (refer to Article 6)

* Subject to Federal Withholding & FICA

Wages Effective January 1 , 2020
through June 30, 2020

Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	53.100	60.600	58.350	50.445	47.790	45.135	42.480	41.160	39.825	38.505	37.170	31.860
* Vacation:	7.500	8.250	8.010	7.125	6.750	6.375	6.000	5.805	5.625	5.430	5.250	4.500
Pension:	21.300	24.135	23.055	20.235	19.170	18.120	17.025	16.545	16.020	15.465	14.895	12.780
Annuity:	8.250	9.000	8.760	7.830	7.425	7.005	6.600	6.390	6.180	5.985	5.775	4.950
Health & Welfare:	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605
Apprenticeship (\$0.40)/MOST (\$0.25):	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650	0.650
Training:	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500
Welder Certification:	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050
Sick & Injury:	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100
Supplemental Welfare:	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900	0.900
Totals=	102.96	114.79	110.98	98.44	93.94	89.44	84.91	82.71	80.46	78.19	75.90	66.90

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	70.80	80.80	77.80	67.26	63.72	60.18	56.64	54.88	53.10	51.34	49.56	42.48
* Vacation:	10.00	11.00	10.68	9.50	9.00	8.50	8.00	7.74	7.50	7.24	7.00	6.00
Pension:	28.40	32.18	30.74	26.98	25.56	24.16	22.70	22.06	21.36	20.62	19.86	17.04
Annuity:	11.00	12.00	11.68	10.44	9.90	9.34	8.80	8.52	8.24	7.98	7.70	6.60
Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
Apprenticeship (\$0.40)/MOST (\$0.25):	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
Training:	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Totals=	136.54	152.32	147.24	130.52	124.52	118.52	112.48	109.54	106.54	103.52	100.46	88.46

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