

Boilermakers Local 169 - Wages Effective January 1, 2021 through June 30, 2021

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	35.95	41.70	40.20	34.15	32.36	30.56	28.76	27.86	26.96	26.06	25.17	21.57
* Vacation:	5.30	5.80	5.64	5.04	4.77	4.51	4.24	4.11	3.98	3.84	3.71	3.18
Pension:	14.48	16.41	15.68	13.76	13.04	12.32	11.58	11.25	10.89	10.52	10.13	8.69
Annuity:	5.82	6.32	6.16	5.53	5.24	4.95	4.66	4.51	4.37	4.22	4.07	3.49
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.41)/MOST (\$0.25):	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66
Training:	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Totals=	70.87	79.55	77.00	67.80	64.73	61.66	58.56	57.05	55.52	53.96	52.40	46.25

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked

Special Assessments = \$0.41 deduction per hour worked (refer to Article 6)

*** Subject to Federal Withholding & FICA**

Boilermakers Local 169 - Wages Effective January 1, 2021 through June 30, 2021

Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	53.925	62.550	60.300	51.225	48.540	45.840	43.140	41.790	40.440	39.090	37.755	32.355
* Vacation:	7.950	8.700	8.460	7.560	7.155	6.765	6.360	6.165	5.970	5.760	5.565	4.770
Pension:	21.720	24.615	23.520	20.640	19.560	18.480	17.370	16.875	16.335	15.780	15.195	13.035
Annuity:	8.730	9.480	9.240	8.295	7.860	7.425	6.990	6.765	6.555	6.330	6.105	5.235
Health & Welfare:	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605
Apprenticeship (\$0.41)/MOST (\$0.25):	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660	0.660
Training:	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510	0.510
Welder Certification:	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050
Sick & Injury:	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100
Supplemental Welfare:	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930	0.930
Totals=	105.18	118.20	114.38	100.58	95.97	91.37	86.72	84.45	82.16	79.82	77.48	68.25

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

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Boilermakers Local 169 - Wages Effective January 1, 2021 through June 30, 2021

Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	71.90	83.40	80.40	68.30	64.72	61.12	57.52	55.72	53.92	52.12	50.34	43.14
* Vacation:	10.60	11.60	11.28	10.08	9.54	9.02	8.48	8.22	7.96	7.68	7.42	6.36
Pension:	28.96	32.82	31.36	27.52	26.08	24.64	23.16	22.50	21.78	21.04	20.26	17.38
Annuity:	11.64	12.64	12.32	11.06	10.48	9.90	9.32	9.02	8.74	8.44	8.14	6.98
Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
Apprenticeship (\$0.41)/MOST (\$0.25):	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66
Training:	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Totals=	139.49	156.85	151.75	133.35	127.21	121.07	114.87	111.85	108.79	105.67	102.55	90.25

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