

Wages Effective July 1, 2021 through December 31, 2021

<b>Straight Time</b>	<b>Journeyman</b>	<b>General Foreman</b>	<b>Foreman</b>	<b>8th Period Apprentice (95%)</b>	<b>7th Period Apprentice (90%)</b>	<b>6th Period Apprentice (85%)</b>	<b>5th Period Apprentice (80%)</b>	<b>4th Period Apprentice (77.5%)</b>	<b>3rd Period Apprentice (75%)</b>	<b>2nd Period Apprentice (72.5%)</b>	<b>1st Period Apprentice (70%)</b>	<b>Less Than Qualified (60%)</b>
Base Rate:	36.99	42.74	41.24	35.14	33.29	31.44	29.59	28.67	27.74	26.82	25.89	22.19
* Vacation:	5.62	6.12	5.96	5.34	5.06	4.78	4.50	4.36	4.22	4.07	3.93	3.37
Pension:	14.48	16.41	15.68	13.76	13.04	12.32	11.58	11.25	10.89	10.52	10.13	8.69
Annuity:	6.00	6.50	6.34	5.70	5.40	5.10	4.80	4.65	4.50	4.35	4.20	3.60
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.42)/MOST (\$0.25):	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Training:	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
<b>Totals=</b>	<b>72.47</b>	<b>81.15</b>	<b>78.60</b>	<b>69.32</b>	<b>66.17</b>	<b>63.02</b>	<b>59.85</b>	<b>58.31</b>	<b>56.73</b>	<b>55.14</b>	<b>53.53</b>	<b>47.23</b>

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked

Special Assessments = \$0.43 deduction per hour worked (refer to Article 6)

\* Subject to Federal Withholding & FICA

Wages Effective July 1, 2021 through December 31, 2021

<b>Time &amp; 1/2</b>	<b>Journeyman</b>	<b>General Foreman</b>	<b>Foreman</b>	<b>8th Period Apprentice (95%)</b>	<b>7th Period Apprentice (90%)</b>	<b>6th Period Apprentice (85%)</b>	<b>5th Period Apprentice (80%)</b>	<b>4th Period Apprentice (77.5%)</b>	<b>3rd Period Apprentice (75%)</b>	<b>2nd Period Apprentice (72.5%)</b>	<b>1st Period Apprentice (70%)</b>	<b>Less Than Qualified (60%)</b>
Base Rate:	55.485	64.110	61.860	52.710	49.935	47.160	44.385	43.005	41.610	40.230	38.835	33.285
* Vacation:	8.430	9.180	8.940	8.010	7.590	7.170	6.750	6.540	6.330	6.105	5.895	5.055
Pension:	21.720	24.615	23.520	20.640	19.560	18.480	17.370	16.875	16.335	15.780	15.195	13.035
Annuity:	9.000	9.750	9.510	8.550	8.100	7.650	7.200	6.975	6.750	6.525	6.300	5.400
Health & Welfare:	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605	10.605
Apprenticeship (\$0.42)/MOST (\$0.25):	0.670	0.670	0.670	0.670	0.670	0.670	0.670	0.670	0.670	0.670	0.670	0.670
Training:	0.530	0.530	0.530	0.530	0.530	0.530	0.530	0.530	0.530	0.530	0.530	0.530
Welder Certification:	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050
Sick & Injury:	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100
Supplemental Welfare:	0.960	0.960	0.960	0.960	0.960	0.960	0.960	0.960	0.960	0.960	0.960	0.960
<b>Totals=</b>	<b>107.55</b>	<b>120.57</b>	<b>116.75</b>	<b>102.83</b>	<b>98.10</b>	<b>93.38</b>	<b>88.62</b>	<b>86.31</b>	<b>83.94</b>	<b>81.56</b>	<b>79.14</b>	<b>69.69</b>

**Field Dues are 4.5% of the GROSS WAGES (base + vacation)**

**M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked**

**Special Assessments = \$0.43 deduction per hour worked (refer to Article 6)**

**\* Subject to Federal Withholding & FICA**

Wages Effective July 1, 2021 through December 31, 2021

<b>Double Time</b>	<b>Journeyman</b>	<b>General Foreman</b>	<b>Foreman</b>	<b>8th Period Apprentice (95%)</b>	<b>7th Period Apprentice (90%)</b>	<b>6th Period Apprentice (85%)</b>	<b>5th Period Apprentice (80%)</b>	<b>4th Period Apprentice (77.5%)</b>	<b>3rd Period Apprentice (75%)</b>	<b>2nd Period Apprentice (72.5%)</b>	<b>1st Period Apprentice (70%)</b>	<b>Less Than Qualified (60%)</b>	
	Base Rate:	73.98	85.48	82.48	70.28	66.58	62.88	59.18	57.34	55.48	53.64	51.78	44.38
	* Vacation:	11.24	12.24	11.92	10.68	10.12	9.56	9.00	8.72	8.44	8.14	7.86	6.74
	Pension:	28.96	32.82	31.36	27.52	26.08	24.64	23.16	22.50	21.78	21.04	20.26	17.38
	Annuity:	12.00	13.00	12.68	11.40	10.80	10.20	9.60	9.30	9.00	8.70	8.40	7.20
	Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
	Apprenticeship (\$0.42)/MOST (\$0.25):	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
	Training:	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
	Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
	Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
	Supplemental Welfare:	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	<b>Totals=</b>	<b>142.63</b>	<b>159.99</b>	<b>154.89</b>	<b>136.33</b>	<b>130.03</b>	<b>123.73</b>	<b>117.39</b>	<b>114.31</b>	<b>111.15</b>	<b>107.97</b>	<b>104.75</b>	<b>92.15</b>

Field Dues are 4.5% of the GROSS WAGES (base + vacation)

M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked

Special Assessments = \$0.43 deduction per hour worked (refer to Article 6)

\* Subject to Federal Withholding & FICA