

Boilermakers Local 169
Effective 7/1/2023-12/31/2023

Straight Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
	Base Rate:	39.95	45.95	44.45	37.95	35.96	33.96	31.96	30.96	29.96	28.96	27.97
* Vacation:	6.00	6.50	6.34	5.70	5.40	5.10	4.80	4.65	4.50	4.35	4.20	3.60
Pension:	15.07	17.07	16.31	14.32	13.57	12.82	12.05	11.71	11.33	10.94	10.54	9.04
Annuity:	6.00	6.50	6.34	5.70	5.40	5.10	4.80	4.65	4.50	4.35	4.20	3.60
Health & Welfare:	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07	7.07
Apprenticeship (\$0.44)/MOST (\$0.25):	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
Training:	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Totals=	76.48	85.48	82.90	73.13	69.79	66.44	63.07	61.43	59.75	58.06	56.37	49.67

Field Dues are 5% of the GROSS WAGES (base + vacation)
M.O.R.E. Work Investment Fund = \$1.00 deduction per hour worked
Special Assessments = \$0.50 deduction per hour worked (refer to Article 6)
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Time & 1/2	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)
Base Rate:	59.93	68.93	66.68	56.93	53.94	50.94	47.94	46.44	44.94	43.44	41.96	35.96
* Vacation:	9.00	9.75	9.51	8.55	8.10	7.65	7.20	6.98	6.75	6.53	6.30	5.40
Pension:	22.61	25.61	24.47	21.48	20.36	19.23	18.08	17.57	17.00	16.41	15.81	13.56
Annuity:	9.00	9.75	9.51	8.55	8.10	7.65	7.20	6.98	6.75	6.53	6.30	5.40
Health & Welfare:	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61	10.61
Apprenticeship (\$0.44)/MOST (\$0.25):	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
Training:	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Totals= 113.54 127.04 123.17 108.51 103.50 98.47 93.42 90.97 88.44 85.91 83.37 73.32

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Double Time	Journeyman	General Foreman	Foreman	8th Period Apprentice (95%)	7th Period Apprentice (90%)	6th Period Apprentice (85%)	5th Period Apprentice (80%)	4th Period Apprentice (77.5%)	3rd Period Apprentice (75%)	2nd Period Apprentice (72.5%)	1st Period Apprentice (70%)	Less Than Qualified (60%)	
	Base Rate:	79.90	91.90	88.90	75.90	71.92	67.92	63.92	61.92	59.92	57.92	55.94	47.94
	* Vacation:	12.00	13.00	12.68	11.40	10.80	10.20	9.60	9.30	9.00	8.70	8.40	7.20
	Pension:	30.14	34.14	32.62	28.64	27.14	25.64	24.10	23.42	22.66	21.88	21.08	18.08
	Annuity:	12.00	13.00	12.68	11.40	10.80	10.20	9.60	9.30	9.00	8.70	8.40	7.20
	Health & Welfare:	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14	14.14
	Apprenticeship (\$0.44)/MOST (\$0.25):	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
	Training:	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
	Welder Certification:	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
	Sick & Injury:	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
	Supplemental Welfare:	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Totals=	150.57	168.57	163.41	143.87	137.19	130.49	123.75	120.47	117.11	113.73	110.35	96.95

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